

**DRAFT**



No: /2026/NQ-HIPC-HĐCĐ

Ho Chi Minh City, April 03<sup>rd</sup>, 2026

**RESOLUTION**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**HIEP PHUOC INDUSTRIAL PARK JOINT STOCK COMPANY**

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**HIEP PHUOC INDUSTRIAL PARK JOINT STOCK COMPANY**

*Pursuant to:*

- *Enterprise Law No. 59/2021/QH14 dated 2020-06-17;*
- *Securities Law No. 54/2019/QH14 dated 2019-11-26;*
- *Circular No. 116/2020/TT-BTC dated 2020-12-31 guiding several articles on corporate governance applicable to public companies;*
- *Charter of Organization and Operation (Sixth Amendment) of Hiep Phuoc Industrial Park Joint Stock Company;*
- *Internal Governance Regulations (Third Amendment) of Hiep Phuoc Industrial Park Joint Stock Company;*
- *Audited Financial Statements for 2025;*
- *Audited Report on the Use of Share Capital Proceeds from the share issuance from 2016-11-07 to 2025-12-31;*
- *Reports of the General Director, Board of Directors, Board of Supervisors, and proposals of the Board of Directors and Board of Supervisors to the 2026 Annual General Meeting of Shareholders (2026 AGM);*
- *Minutes of the 2026 Annual General Meeting of Shareholders dated 2026-04-03,*

**RESOLUTIONS:**

**Article 1:** Approve the 2025 Audited Financial Statements of the Company as presented in proposal No. 01/2026/TTr-HIPC-HĐQT dated 2026-03-11 with ...% of the voting shares in agreement.

**Article 2:** Approve the Audited Report on the progress of utilizing capital proceeds from the additional share issuance from 2016-11-07 to 2025-12-31 as presented in proposal No. 01/2026/TTr-HIPC-HĐQT dated 2026-03-11 with ...% of the voting shares in agreement.

**Article 3:** Approve Report No. 08/2026/BC-HIPC-TGD dated 2026-03-05 of the General Director regarding the 2025 Business Performance Results and the 2026 Business Operation Plan as presented in proposal No. 02/2026/TTr-HIPC-HĐQT dated 2026-03-11 with ...% of the voting shares in agreement.

**Article 4:** Approve Report No. 01/2026/BC-HIPC-HĐQT dated 2026-03-05 of the Board of Directors on the 2025 Operational Results as presented in proposal No. No. 02/2026/TTr-HIPC-HĐQT dated 2026-03-11 with ...% of the voting shares in agreement.

**Article 5:** Approve Report No. 01/2026/BC-HIPC-BKS dated 2026-03-02 of the Board of Supervisors on the 2025 Operational Results as presented in proposal No. No. 02/2026/TTr-HIPC-HĐQT dated 2026-03-11 with ...% of the voting shares in agreement.

**Article 6:** Approve the 2025 Profit Distribution Plan as presented in proposal No. 03/2026/TTr-HIPC-HĐQT dated 2026-03-11 with ...% of the voting shares in agreement.

**Article 7:** Approve the Report on the implementation of remuneration payment to the Board of Directors, Board of Supervisors, and Company Secretary in 2025 and the Plan for remuneration payment to the Board of Directors, Board of Supervisors, and Company Secretary in 2026 as presented in proposal No. 04/2026/TTr-HIPC-HĐQT dated 2026-03-11 with ...% of the voting shares in agreement.

**Article 8:** Approve the 2026 Business Operation Plan as presented in proposal No. 04/2026/TTr-HIPC-HĐQT dated 2026-03-11 with ...% of the voting shares in agreement.

**Article 9:** Approve the selection of an auditing company for the 2026 Financial Statements as presented in proposal No. 01/2026/TTr-HIPC-BKS dated 2026-02-25 with ...% of the voting shares in agreement.

**Article 10:** Approve the Charter of Organization and Operation (7th amendment) as per the proposal No. 07/2026/TTr-HIPC-HĐQT dated 2026-03-11 with ...% of the voting shares in agreement.

**Article 11:** This Resolution is approved by the 2026 Annual General Meeting of Shareholders of Hiep Phuoc Industrial Park Joint Stock Company and takes effect from the date of its signing and issuance.

Shareholders of the Company, members of the Board of Directors, members of the Board of Supervisors, members of the Board of Management, and the departments, teams, and stations under Hiep Phuoc Industrial Park Joint Stock Company shall be responsible for implementing this Resolution.

**Recipients**

- As in Article 11;
- Information disclosure;
- Archives: - Secretary's Office
- Company Secretary.

**ON BEHALF OF THE 2026 ANNUAL GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRPERSON  
CHAIRMAN**

**Nguyen Van Thinh**